

Job Title:	Music Therapist	Department:	Residential
FLSA Status:	Non-Exempt	Reports to:	Lead Clinician or Designee
Days/Hours of Work:	1 hour every week or 2 hours every other week	Direct Reports:	None
Last Revision	02/2024		

PRIMARY OBJECTIVE: To plan music therapy programs and use music therapy as part of a client's treatment process or therapeutic treatment plan.

PRIMARY RESPONSIBILITIES

The Music Therapist is responsible for addressing the unique needs of traumatized clients, who have been either sexually trafficked and/or sexually exploited. The focus of this position is to provide assessment and therapeutic services to girls and to non-offending family members in our residential and community-based therapy programs.

GENERAL DUTIES AND RESPONSIBILITIES

- a) Work with Lead Clinician in planning the delivery of the overall program and its activities in a way which supports the mission and strategic plan of The Covering House to meet client's goals and objectives.
- b) Apply music to assist with comprehensive therapeutic and treatment in the long-term therapeutic home.
- c) Coordinates with client treatment teams to determine scope of music therapy required in treatment process.
- d) Assess each clients physical or mental disorders and disabilities.
- e) Develops music therapy plans based on clients' physical and/or mental assessments.
- f) Works with youth, both individually and in group settings.
- g) Observes clients' reactions and progress through music therapy.
- h) Prepares reports that document clients' progress.
- i) Prepares reports related to client groups or individual clients.
- j) Performs other related duties as required.

ADDITIONAL RESPONSIBILITIES

- a) Represent The Covering House in a positive and professional manner.
- b) Ability to maintain the highest confidentiality.
- c) Willing to obtain a Class E Driver's License. This employee must be able to transport clients in accordance with licensing standards.
- d) Music Therapist must also be able to perform all JIREH certified physical intervention techniques to provide crisis intervention and for annual certification.
- e) Must be current on all required training and maintain licensure.
- f) Dedicated to working with specialized populations.
- g) Attends all staff/agency meetings as required.
- h) Proficiency with musical instruments to be used in therapy programs.
- i) Extensive knowledge of music as a therapy tool.
- j) Excellent communication and interpersonal skills.
- k) Ability to customize programs based on a client's specific needs and responses.
- l) Excellent organizational and time management skills.

QUALIFICATIONS

- a) Bachelor's degree in music or music therapy required; Master's degree preferred.
- b) Must be 21 years of age or older.
- c) Demonstrates integrity and professionalism managing confidential material and sensitive situations.
- d) Completes accurate and timely documentation: clinical assessments, treatment plans, progress notes, etc.
- e) Identifies and analyzes needs and applies resources effectively to meet those needs.

- f) Adapts strategy to changing conditions and communicates changes effectively.
- g) Thorough knowledge of The Covering House policies and procedures.
- h) Computer Skills: Ability to interact with email and light typing.
- i) May not have a substantiated report of child abuse or neglect.
- j) Must adhere to background check and screening.

PHYSICAL DEMANDS AND WORKING CONDITIONS

Physical demand and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- a) May experience stressful situations and events; may experience stress from residents and staff.
- b) Working conditions include indoor and outdoor activities and weather conditions (heat and cold).
- c) Physical demands: While performing the duties of the job, the employee is occasionally required to walk; run; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; balance; twist; stoop; bend; talk and hear. The employee must occasionally lift and/or move up to 25 lbs. and push/pull or resist force during a physical restraint. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- d) Work Environment: While performing the duties of this job, the employee is exposed to weather conditions prevalent at the time during transport, recreational activities, and outings may be physically and emotionally taxing.

JOB DESCRIPTION REVIEW ACKNOWLEDGMENT

General Sign Off: The employee is expected to adhere to all company policies. Employee acknowledges and understands that The Covering House reserves the right to modify the contents of this job description or to assign alternate and additional duties and responsibilities. Nothing in this job description is intended to alter or alters the at-will nature of employees' employment at The Covering House.

I have read and understand this explanation and job description.

Signature

Date